



Managed HR Pays Dividends – A Leadership Revolution

A small online retailer of technology products hired us as a leased HR Department. We did all of their hiring, culture development, and compliance on a part-time, outsourced basis. The company had grown rapidly from a three-person start-up to a robust company of 30 employees. The President was one of the original three employees and had his hands in every aspect of the operation initially, but now there were supervisors and managers between him and the workers, and communication within the company was not as effective as it should have been. We were asked to help them solve the problems.

We conducted a proprietary leadership/management training program with 8 two-hour sessions conducted every two weeks for the 10 supervisors and managers in the company. During the course of the program, we introduced common language and business principles that the group implemented and reported on. By the end of the program, they were using common language to operate the business, common methodologies to solve problems, and they were united in purpose and process, resulting in improved efficiency and lower cost. They were so pleased with the results that they asked for a more advanced leadership training program the following year.

Note: We tailor our training programs to the specifics of the company environment and needs. Each program is unique to the company and culture receiving it. We don't just impart knowledge. We transform the way the team performs.

LEEDR HR
www.leedrhr.com
801-473-4142
info@leedrhr.com